

# CORPORATE TRAINING BROCHURE – 2023



**(PRACTICAL, RESULT-ORIENTED ,UPDATED AND CUSTOMISED TRAINING PROGRAMS)**

Our core values are quality, honesty & integrity which is demonstrated through every session conducted

***TO BECOME A UNIQUE SERVICE PROVIDER OF  
ALL KINDS OF CORPORATE NEEDS***

*Excellence through self discovery and renewal of process & system*

## TRAINING & CONSULTANCY

- LEADERSHIP DEVELOPMENT
- EMPLOYEE ENGAGEMENT
- PROFESSIONAL DEVELOPMENT
- WELLNESS PROGRAMS
- POSH AWARENESS TRAINING
- ROAD SAFETY TRAINING
- BEHAVIOUR BASED SAFETY (BBS)
- FIRE , SAFETY & ENERGY AUDITS
- E WASTE & HAZARDOUS WASTE
- ISO CERTIFICATIONS & CONSULTANCY
- ELECTRICAL TRAINING & CONSULT.
- MECHANICAL MAINTENANCE
- GREEN BUILDING CERTIFICATION
- MS BASIC AND ADVANCE EXCEL
- LOGISTICS & SUPPLY CHAIN MANGT
- TPM, 5"5", KAIZEN & TQM
- FACTORY ACT 1948 COMPLINACE
- OUTBOUND TRAININGS
- VIRTUAL TRAINING & COURSES

## ABOUT US

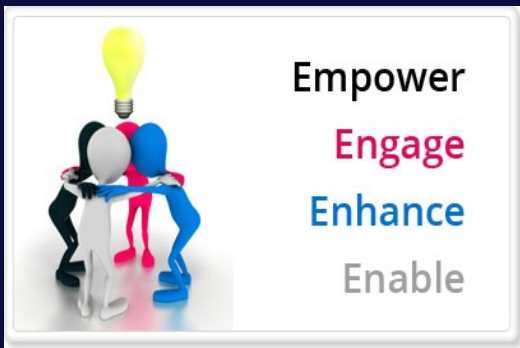
**AIM** is a training and management consultancy provider focused at developing HR, business systems & process through intervention to synchronize the organization with global business dynamics. We are specialized in Leadership development, Environment, Health & Safety, Operation Management, Supply Chain Management, Advance Microsoft Excel, Labor Laws, Road Safety, POSH, TQM and others. Our consultancy areas are legal third party assessment & audits, compliances and Environment, Health & Safety, Process and operation.

### OBJECTIVES:

- To develop **Self Renewal System** to leverage organization
- To facilitate for logical thinking-planning steps to use hidden potential to attain **Personal and Organizational Excellence**
- **To optimize resources and maximize productivity** in organization
- To postpone obsolescence through **updating knowledge and skills**
- **To develop Competitive Strength** to cope up market forces
- **To develop adaptability** against changing business environment
- **To develop Commitment, Loyalty, satisfaction** among stakeholders
- To emancipate **an Organization to provide Stewardship & Sustainability** in turbulent corporate world.

### LEADERSHIP & SUPERVISORY DEVELOPMENT

- THE INFLUNTIAL LEADERSHIP IN 21ST ERA
- THE ART OF RESULT ORIENTATION OF LEADER
- MANAGING REMOTE TEAMS IN VIRTUAL WORK MODE
- LEADING THROUGH POSITIVE INTERACTION AND INFLUENCE
- PROBLEM SOLVING AND DECISION MAKING
- THE LEADERSHIP FOR SUSTAIBLE GROWTH
- ANTICIAPTE AND MANAGE CONTENGENCIES, CRISIS & RISK
- PROFESSIONAL BRANDING THROUGH TAKING INITIATIVE
- LEARN TO LEAD HIGH PERFORMING TEAMS
- WHAT DON'T TEACH IN ANY BUSINESS SCHOOL?
- MENTORING AND COACHING SKILLS FOR MANAGERS
- DESIGN THINKING APPROACH FOR LEADERSHIP
- LEARN MANAGING DIFFICULT EMPLOYEES IN EASY WAY
- COUNSELING SKILLS TO ENHANCE EMPLOYEE PERFORMANCE
- BEHAVIOR BASED MANAGEMENT FOR TEAM SYNERGY
- ANGER MANAGEMENT E I FOR MANAGERIAL EXCELLENCE
- CORPORATE CITIZENSHIP OF LEADERS
- CORPORATE WELLNESS THROUGH LEADERSHIP WELLNESS
- THE ART OF SUPERVISION IN 21ST CENTURY



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## METHODOLOGY

- Pre—Post Assessment
- Power Point Presentation
- Real life experience Sharing
- Story telling
- Debate
- Interaction
- Role playing
- Training Games (in- outdoor )
- Inspirational Videos
- Sensitization

### OUR APPROACH:

We suggest self-management tested techniques, innovative knowledge and skills through understanding the gap in desired and existing performance of Men, Machines, Market, Method and Process.

### WHAT WE DO FOR EFFECTIVENESS?

- We tailor & customize result oriented training programs based on practical aspects
- Our modules are updated globally to suit contemporary needs
- We apply latest approaches for effective learning to transform into results
- We suggest latest techniques to apply to enhance the performance

### Uniqueness

- Pre - session assessment and Post - session support
- The knowledge and skills of our team is constantly updated, expanded and refined through real-life business experiences
- Our team trains, motivates and guides employees and leaders of organizations to transform knowledge and skills into business

## PERSONAL EFFECTIVENESS

- ADVANCED COMMUNICATION SKILLS
- MOTIVATING FOR HIGHER PERFORMANCE
- ADVANCED EMOTIONAL INTELLIGENCE
- MANAGING STRESS AND PRESSURE AT WORK –TIME MANAGT.
- DEVELOPING HIGH PERFORMANCE TEAM
- THE ADVANCED BUSINESS PRESENTATION
- UNDERSTANDING SELF, FOR WINING OTHERS
- BODY LANGUAGE AND RAPPORT BUILDING
- HOW TO BECOME A STAR EMPLOYEE?
- THE ART OF SELF—DEVELOPMENT
- EXCEL YOURSELF THROUGH POSITIVE ATTITUDE
- EMPLOYEES RELATIONS AND ENGAGEMENT
- POWER OF PROFESSIONAL ETIQUETTES

## SAFETY, HEALTH & ENVIRONMENT

- BEHAVIOUR BASED SAFETY
- ROAD SAFETY—DEFENSIVE DRIVING
- GREEN ENVIRONMENT MANAGEMENT
- ELECTRICAL SAFETY PROCEDURES AND ACCIDENT PREVENTION
- HAZADOUS WASTE MANAGEMENT TRAINING & CONSULTANCY
- E WASTE MANAGEMENT—NEW RULES & STRATEGIES
- EMERGENCY PREPAREDNESS & RESPONSE PLAN
- CURRENT ENVIRONMENTAL LEGISLATION & REGULATIONS
- INDUSTRIAL AND FIRE SAFETY TOPICS

## TECHNICAL TOPICS

- MS ADVANCE EXCEL AND POWER POINT PRESENTATION
  - ELETRICAL SYTEM OPERATION , MAINTENANCE & PROTECTION
  - SCM, GREEN PROCUREMENT, TOTAL QUALITY IN PURCHASE PROCESS
  - KAIZEN , 5S AND QUALITY CIRCLES , TQM TOOLS
  - TOTAL PERFORMANCE MANAGEMENT SYSTEM
  - LABOUR LAWS ,FACTORY ACT 1948 & CONTRACT MANAGEMENT
  - OPERATION EXCELLENCE , TPM & TQM
- \*\* LISTS OF TOPICS ARE INDICATIVE. WE CUSTOMISE MODULES AS PER THE NEED OF ORGANIZATIONS**

## OUR CLIENTS

- AKZONOBEL
- ADANI POWER LTD
- DCM SHRIRAM RAYONS LTD
- DAIKIN INDIA
- FLSIMDTH INDIA LTD
- GODREJ CONSUMERS LTD.
- G-TEKT INDIA
- HINDALCO
- JK LAKSHMI CEMENT LTD
- JK TYRE
- KAI MANUFACTURING LTD
- LARSEN & TOUBRO
- MIKUNI INDIA LTD
- SHREE CEMENT LTD
- SRF LTD
- SOUTH WEST MINERALS LTD
- TATA BLUE SCOPE STEEL
- VAIBHAV GLOBAL LTD

## WHY YOU NEED OUR PARTNERING?

To develop Committed, high performance and Satisfied teams in your organization

To optimize resources, maximize productivity & minimize waste and developing safety culture in manufacturing business working processes

To develop Competitive Strength, profitability, Sustainability and growth in your Business and Industry .

Higher productivity, lowered cost, more profit and global standard organization

## BENEFITS OF OUR TRAINING:

The organization will be with updated, confident, matured and result oriented and high performance teams

## Why we are right partner for organization?

We provide Practical , result oriented, tested, time bound, globally updated, cost effective, customized services through highly experienced and qualified team of experts

Kindly feel free to send query for detailed information proposal or brochure of a specific service

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## AIM TRAINING AND CONSULTANCY

( TRAINING & MANAGEMENT CONSULTANCY SERVICES)

Our Services are available at

**JAIPUR | HYDERABAD | GHAZIABAD | VADODARA**

Connect with us



Feel free to mail us - [talkwithaim@gmail.com](mailto:talkwithaim@gmail.com)

Or Call us @ 0141-2940083, 9636443194, 7597704715