

# BEHAVIOUR BASED SAFETY TRAINING & IMPLEMENTATION



It is found that 90% of workplace accidents are triggered by 'unsafe acts'. Behavioural safety provides a way of reducing injuries, through the analysis of the risk behaviors in the current work environment.

**Its purpose is to identify safe and at-risk behaviours, identify the possibility for injury, communicating the risk & helping to identify safer solutions.**

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**To make every organization accident free**  
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## WHY BBS?

Despite having introduced numerous safety systems, which have reduced hazards & improved safety performance, accidents could not get eliminated. Rather stressing on implementation of procedures / rules & regulations, we motivate people for behaving safely.

BBS is teamwork; it is companywide and employee driven program. BBS purpose is not to enforce safety rules, force change, gossip about others and reporting to boss.

The Behavior-based safety Program is the application of the science of applied behavior analysis to issues of safety in the workplace. It is new generation safety culture. BBS is insurance towards safety.

## OBJECTIVES

- To understand Behavior based safety & its role in accident prevention.
- To teach leaders to observe people as they work.
- To learn how to acknowledge safe acts, correct unsafe acts and motivating for safe work.
- To sensitize for self responsibility for safe work.
- To increase peer to peer communication to enhance safe work habit.
- To involve all in creating total safety culture



**SAFETY FOR THE PEOPLE, BY THE PEOPLE**

## **PAYOFF OF PROGRAMME:**

### **Upon completion team will be able:**

- To modify behavior proactively by introspection, awareness and observation.
- To contribute in safety culture in organization for achieving zero accidents.
- To develop eye of safety officer for 24x7, 365 days.
- To identify root causes of unsafe Acts / unsafe Behavior
- To minimize repetition of Unsafe Acts to prevent injuries.

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## **WHO WILL BE BENEFITTED?**

- Health & safety personnel
- Plant/operations personnel
- Engineering personnel
- Regulatory compliance staff
- HR personnel
- Security staff

## **IMPLEMENTATION METHODOLOGY:**

- Conducting Safety Perception Survey
- Awareness Program for top Management & Employees
- Management, lead trainers & observers training
- Nominating BBS Project Coordinator for company, Forming steering committee, Conducting BBS Lead trainers' workshop
- Observers training & Preparing observation check list
- Roll out BBS activities, ABC analysis of workplaces & Preparedness review
- Design of feedback systems & review of implementation

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