

# BEHAVIOUR BASED SAFETY TRAINING & IMPLEMENTATION

It is found that 90% of workplace accidents are triggered by 'unsafe acts'. Behavioural safety provides a way of reducing injuries, through the analysis of the risk behaviors in the current work environment. BBS's purpose is not to enforce safety rules, force change, etc. **Its purpose is to identify safe and at-risk behaviours, identify the possibility for injury, communicating the risk & helping to identify safer solutions.**



## WHY BBS?

Despite having introduced numerous safety systems, which have reduced hazards & improved safety performance, accidents could not get eliminated. Rather stressing on implementation of procedures / rules & regulations, we motivate people for behaving safely.



**To make every organization accident free**

## OBJECTIVES

- Understand Behavior Based safety & its role in accident prevention and safety culture.
- To teach leaders to observe people as they work.
- To learn how to acknowledge safe acts, correct unsafe acts and motivating for safe work.
- To sensitize for self responsibility for safe work.
- To increase peer to peer communication to enhance safe work habit & actions.
- To involve all in creating a total safety culture





# IMPLEMENTATION METHODOLOGY

- Conducting Safety Perception Survey
- Awareness Program for top Management & Employees
- Nominating BBS Project Coordinator for company, Forming steering committee, Conducting BBS Lead trainers' workshop
- Observers training & Preparing the observation check list
- Roll out BBS activities, ABC analysis of workplaces & Preparedness review
- Pre BBS safety culture survey
- Management lead trainers & observers training
- Design of behavioural observation & feedback systems & Implementation assistance

## WHO WILL BE BENEFITTED?

Health & safety personnel  
Plant/operations personnel  
Engineering personnel  
Regulatory compliance staff  
HR personnel  
Security staff

## SAFETY FOR THE PEOPLE, BY THE PEOPLE



**It is new generation  
safety culture. BBS is an  
insurance towards safety.**

## UPON COMPLETION

- To modify behavior proactively by introspection, awareness and observation.
- To contribute utmost safety in an organization to make sure there are zero accidents.
- To develop an eye of safety officer - 24x7, 365 days.
- To identify root causes of unsafe behavior
- To minimize repetition of unsafe acts to prevent injuries.
- To control hazards and prevent accidents

